

The National Wild Horse and Burro Advisory Board consists of a total of nine members that for continuity, serve staggered, three-year terms. Three members of the board must be appointed each year. The selection criteria is 1. Candidates show knowledge of horses in general and may have knowledge of the WH&B Program, its policies and history. 2. Through experience and knowledge, candidates show the ability to represent their designated constituency. 3. Demonstrate the ability to analyze and interpret data and identify problems. 4. Work collaboratively in seeking solutions and recommend corrective actions. 5. In terms of functions to be performed and points of view to be represented on the Board brings both a geographic and/or interest specific balance to the Board.

This criteria is based on guidance found in the Bureau of Land Management's (BLM) Code of Federal Regulations (CFR) under 43 CFR 1784.2-1. Composition:

- a. Each advisory committee shall be structured to provide fair membership, balance, both geographic and interest specific, in terms of functions to be performed and points of view to be represented, as prescribed by its charter. Each shall be formed with the objective of providing representative counsel and advice about public land and resource planning, retention, management and disposal. No person is to be denied an opportunity to serve because of race, age, sex, religion or national origin.
- b. Individuals shall qualify to serve on an advisory committee because of their education, training or experience enables them to give informed and objective advice regarding an industry, discipline or interest specified in the committee's charter; they have demonstrated experience or knowledge of the geographical area under the purview of the advisory committee; and they have demonstrated a commitment to collaborate in seeking solutions to resource management issues.

All of the nine members on the Board were selected following the criteria identified the CFR 1784. 2 - 1. Composition, listed above and the National Wild Horse and Burro Advisory Board Charter under:

## **8. BOARD COMPOSITION, SELECTION, AND SERVICE:**

- a. The Board will have no more than nine members. Members will be appointed and serve at the pleasure of the Secretaries of the Interior and Agriculture.
- b. The Secretary of the Interior will designate one of the members as Chair.
- c. Members will be representatives from among, but not limited to the following organizations.
  - (1) wild horse and burro advocacy groups;
  - (2) wild horse and burro research institutions (especially genetics and population biology);
  - (3) veterinary medicine (equine science);

- (4) natural resources management organizations (especially rangeland science);
- (5) humane advocacy groups;
- (6) wildlife management organizations;
- (7) livestock management organizations; or
- (8) general public (with special knowledge about protection of wild horses and burros, management of wildlife, animal husbandry, or natural resource management).

Each member will be a person who, as a result of training and/or experience, has knowledge or special expertise that qualifies him or her to provide a perspective in the above categories.

d. Board members will be appointed to serve 3-year terms.

e. All members will serve without salary, but will be reimbursed for travel and per diem expenses at current rates for government employees in accordance with 5 U.S.C. 5703.